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**Sessional Sexual Health Outreach Worker**

Remuneration: £14.69 per hour

Based: Based in Central Birmingham, though travel to sites in Birmingham and Solihull will be required.

Terms: Sessional Worker Terms of Engagement.

Hours variable depending on cover requirements but will include evening and Saturday shifts.

Responsible to: Sexual Health Services Manager

Job description

**Overall Aims:**

* To reduce the incidence of STI infection and poor sexual health of Lesbian, Gay, Bisexual & Trans (LGBT) people in Birmingham & Solihull.
* To reduce late diagnosis of HIV in Birmingham & Solihull.

**Main areas of responsibility include:**

* To develop expertise in and focus the majority of work on the following target group: Gay and Bisexual men and men who have sex with men. To maintain and use the skills required to work with all population groups where necessary.
* To undertake outreach work, focusing on the following target groups: LGBT community groups, areas/ events where the above may go – assessing need in relation to the safer sex and sexual health.
* To carry out outreach work to Public Sex Environments, semi-public sex environments and sex on premises venues and other settings; virtual and physical where target group members may meet to have sex or arrange sex and to monitor and evaluate the work at regular intervals. This work will involve the requirement to access men in male only environments such as male only saunas and sex clubs.
* To offer information and sexual health resources including condoms and lube in a variety of settings; including over the telephone, face to face and over internet.
* To deliver appropriate community based sexual health interventions including Self Sampling STI kits, HIV point of care tests (POCT) and chlamydia tests to the target groups in community settings. To market these services, monitor and evaluate them. To work in partnership, with appropriate agencies, to develop these services further.

**Main duties of post:**

1. To assess needs in relation to safer sex and sexual health of gay men, bisexual men and men who have sex with men as a whole and higher risk sub-groups identified with in this target group, as well as bisexual/ gay women and trans people.
2. To develop ways of working around perceived, felt and expressed needs of gay men, bisexual men and men who have sex with men, as well as Bisexual/ gay women and trans people around safer sex, in conjunction with the Sexual Health Services Manager and Birmingham LGBT Sexual Health Team.
3. To provide relevant, accurate and accessible information focusing on the needs of gay men, bisexual men and men who have sex with men, as well as Bisexual/ gay women and trans people allowing them to make informed choices about their sexual health.
4. To deliver a programme of outreach work, in conjunction with other Sexual Health Outreach workers team, Senior Sexual Health Outreach Worker and the Sexual Health Services Manager.
5. To work with existing LGBT community groups, commercial gay scene, venues, university groups and other appropriate organisations to improve service delivery for gay men, bisexual men and men who have sex with men and lesbian/ Bisexual and trans women.
6. To participate in the development and distribution of health campaigns organised by Birmingham LGBT and the Umbrella Partnership and other agencies: local, national and international.
7. To support volunteers working with the project, providing supervision during outreach.
8. To attend meetings, as appropriate.
9. To monitor all work delivered using the appropriate systems and complete reports on work as required.
10. To be largely self-servicing, undertaking administrative tasks as appropriate.
11. To work with the Senior Sexual Health Outreach Worker and Sexual Health Services Manager to identify own training and development needs and undertake such training.
12. To work within policies, procedures and budgets set by the Birmingham LGBT’s Board, including the Confidentiality and Equal Opportunities policies.
13. To carry out other duties as may from time to time be reasonably required.
14. To prepare for, and attend, regular supervision as required.
15. To be aware of, and work within, Health and Safety legislation.
16. The ability to work flexible hours. This post requires evening and weekend working on a regular basis.

**(Sessional) Sexual Health Outreach Worker**

Successful candidates will meet all of the following criteria or have transferable and relatable skills. The selection panel will assess candidates against these criteria. The primary method(s) of assessment are indicated after each criterion as follows:

(A) Application form

(I) Interview

(E) Exercise or presentation forming part of interview

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|  |  | **Experience, Skills and Knowledge required** | **How assessed** |
| **Experience** | 1 | Experience of working with LGBT community and/or Men who have Sex with Men. | A, I, E |
| 2 | Experience of one to one emotional support and sexual health advice work with LGBT community and/or Men who have Sex with Men. | A, I, E |
| 3 | Experience of working to a high standard both under one’s own initiative and within a team, delivering specific targets against tight deadlines. | A, I |
| 4 | Experience of delivering sexual health interventions in a variety of community settings. | A, I |
| 5 | Experience and knowledge of working within a safeguarding children and young people framework and vulnerable adults. | A, I |
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| **Skills & Abilities** | 6 | Ability to think/ operate innovatively, making the most of new opportunities when they arise. | A, I |
| 7 | Ability to work without close supervision with excellent organisational skills in order to manage, plan and prioritise workloads. | A, I |
| 8 | Good interpersonal and communication skills relevant to a variety of audiences and stakeholders including a person centred approach to working with LGBT communities. | A, I |
| 9 | Strong IT skills, including Microsoft Office suite, accessing databases, email and calendar management, and using the internet. | A |
| 10 | Ability to maintain boundaries between your personal and professional life, including confidentiality. | A, I |
| **Knowledge & Understanding** | 11 | Show an understanding of the sexual health and related health inequalities that affect LGBT community, Men who have Sex with Men and gay/ Bisexual women and trans people. | A, I, E |
| 12 | Understanding and empathy of the needs of disadvantaged and discriminated against groups specifically LGB and T BME, and an understanding of the barriers these groups face. | A, I |
| 13 | A commitment to, and understanding of equal opportunities. | A, I |
| 14 | Understanding and knowledge of Birmingham’s diverse LGBT communities. | A, I |
| 15 | Knowledge & understanding of the Voluntary and Community Sector |  |
|  |  | **Exceptional punctuality & time-keeping** | A |